

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
01/11/2019	2335	 Background	0	

I am being complained about for my views and have a developing problem at work because of this. I've worked for AB Ltd. a large engineering company in the U.K. for nearly 25 years. I'm a senior manager and have been for the past 10 years. It's only in the past few months that I've had problems. I've never been complained about before. My manager is taking the complaints seriously and I'm currently being investigated. I'm worried about what will happen next. I'm not being told much about what's happening although other people seem to know about the investigation and are gossiping. I'm married with 2 children. We have a house we're buying with a large mortgage. My wife works part time. I'm concerned I might lose my job and won't find another one because of what's being said about me.

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
08/11/2019 09:00	2323	 Complaints about me.	3	cdv_photo_001.jpg Image

I received a letter today to tell me about a complaint that had been made about me. I was overheard talking to a colleague at the water cooler by a female junior member of staff. The letter is attached setting out the circumstances. What's being alleged is totally out of context. I have to attend a meeting with my manager.

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
11/11/2019 10:00	2324	 Complaints about me.	3	cdv_photo_002.jpg Image

I attended the meeting this morning at 10.00. I wrote my own notes of the meeting straight afterwards. My manager John had his assistant Chloe taking notes but I don't trust the notes will be adequate or fair. The assistant looked amused by the discussion and enjoying my discomfort. Mention was made of more possible complaints about things I've said. The investigation is continuing.

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12/11/2019 08:00	2326	 Complaints about me.	2	cdv_photo_004.jpg Image

When I arrived this morning there was a letter from John with the notes of the meeting Chloe had prepared. John has approved the notes. They are not comprehensive. The complaints are set out but very little of what I said is recorded. The notes are one sided and an unfair representation of how the meeting went. The notes conclude with a reference to more complaints being likely. I'm worried I'm not being given a fair chance to defend myself.

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
14/11/2019 08:30	2328	 Complaints about me.	1	

When I got in this morning the atmosphere was bad. Normally there's a friendly discussion in the office kitchen whilst teas and coffees are made. Only one person spoke to me and they went silent as I made my tea. They'd obviously been talking about me. After I'd gone to my office there was raucous laughter.

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
14/11/2019 08:36	2327	 Complaints about me.	3	cdv_photo_005.jpg Image

When I got home last night my wife showed me a Facebook post which she'd screenshot. It is a post about me and going through several of the complaints I'd been told about and a couple more I knew nothing about. It's vile. I'm being called a racist bigot and 'alt right' It says I'm going to lose my job. My wife is in a terrible state. She rang her friend about the post and asked for more information. Her friend has asked her to keep away from her and subsequently blocked her Facebook access.

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14/11/2019 13:30	2330	 Complaints about me.	0	

During the lunch break I went to a local cafe and met with a colleague David Miller who'd texted me during the day. He's known me for 15 years and has worked in my dept for the past 5years. He heads one of my teams. He told me what he knew about the complaints. There's a member of staff Jessica Smith who joined the company in January of this year. She works in the accounts dept and David said she's "some sort of social justice warrior". She's winding up the younger and more junior members of staff and encouraging them to complain. Some staff seem frightened of her and she can be very aggressive if anyone says anything remotely right wing. She's a remain fanatic and calls anyone who voted for Brexit a "moron" David told me "Watch your back. She's after your scalp"

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
18/11/2019 09:00	2331	 Complaints about me.	2	

I had an email first thing this morning from my manager to say the timetable they'd set for moving forward with my complaints had been extended for another two weeks as there had been another 4 complaints about me. The odd thing is the complaints seem to be from people I don't actually work with! No one in my immediate team has complained. It's always about something I'm alleged to have said which they find offensive for one reason or another. Looks like this is going to drag on for ages and it's having an effect on my health. It's making me anxious and I can't sleep.

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
22/11/2019 09:00	2332	 Health appointments	2	

I went to see my GP today as I'd been feeling really low. The pressure is mounting as my wife is ill because she thinks I'm going to lose my job. She's been off work this week and has been prescribed anti depressants. The children are a worry too because they've been hearing things at school about me. My son is being bullied about it and got into a fight defending me. My daughter asked me what a transphobic is when I got back from work yesterday. A child had said that about me when my daughter was in the playground. It's upsetting us all. My GP said I should take some time off and offered me anti depressants but I think I need to be at work to see what's happening.

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
02/12/2019 10:00	2333	 Complaints about me.	3	cdv_photo_006.jpg Image

I got an email today to say the investigation is ongoing and a decision has been made by the company to get legal advice "because of the number and complexity of the issues" There is no mention of what the further complaints are about, who has made them or when they're supposed to have happened. It's worrying the company is going to lawyers. It must be serious.

Date/Time	<input type="checkbox"/>	Thread	Impact	Attachments
03/12/2019 08:00	2334	 Complaints about me.	3	cdv_photo_008.jpg Image
				cdv_photo_007.jpg Image
				cdv_photo_010.jpg Image
				cdv_photo_009.jpg Image

I met David at the railway station early this morning as he wanted to see me. He'd got some social media posts which he'd printed off to give me. They were posts made by Jessica Smith who knew much more about what was happening than me. She knew what some of the further complaints were about and seems to be orchestrating a campaign about me. It's all about my opinions which other people are finding offensive. David also gave me some screenshots from Jessica's twitter account where she describes herself as an "activist" and "a loyal Corbynista"